



DEFENSE FINANCE AND ACCOUNTING SERVICE

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MAY 24 1999

DFAS-HQ/FMM

MEMORANDUM FOR DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE  
CLEVELAND CENTER  
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE  
DENVER CENTER  
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE  
INDIANAPOLIS CENTER  
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE  
KANSAS CITY CENTER

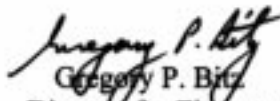
SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding Active Enlisted and  
Warrant Officer Service for Officers in Pay Grades O-1 to O-3 (DFAS Item #I-7)

Attached is DFAS Interim Change 16-99 concerning commissioned officers in pay grade O-1 through O-3 who had more than four years of active duty as enlisted/warrant officer. This change is effective immediately.

This change incorporates paragraphs which were inadvertently omitted in the printing of the July 1996 revision to Volume 7A.

We have evaluated your comments on the draft change to the DoDFMR, Vol 7A. The attached final version of the change includes your comments where appropriate. Assignment of an interim change number is your authority to start a procedural modification, if necessary, to facilitate this change. For the Denver Center, use the attached to initiate the formal printed change to the DoDFMR, Volume 7A, and the interim change.

Our point of contact, Mr. Roger Castillo may be contacted at DSN 327-1907 or 607-1907.

  
Gregory P. Bitz  
Director for Finance

Attachment:  
As stated

cc: DASD (MPP)(COMP)  
ODGC (F)  
DFAS-DE/DG  
Service Liaisons  
USCG/NOAA/PHS Liaisons  
DJMS-PM/SM

1. In the table of contents, renumber Section 0103 as 0104 and insert the following new Section 0103 titled as follows:

0103 ACTIVE ENLISTED AND/OR WARRANT OFFICER SERVICE  
FOR MEMBERS IN BASIC PAY GRADES O-1E, O-2E, OR O-3E

2. Delete the last sentence in subparagraph 010201.H and insert the following in lieu thereof:

“However, use any service creditable on the date of the officer’s entry into USUHS to compute the officer’s basic pay for longevity purposes while a USUHS student, not to exceed the maximum rate of O-1 pay in Table 2-5 or, if applicable, the maximum O-1E pay in Table 2-6 in this volume.”

3. Renumber Section 0103 as 0104 and insert new Section 0103 to read as follows:

“0103 ACTIVE ENLISTED AND/OR WARRANT OFFICER SERVICE FOR  
MEMBERS IN BASIC PAY GRADES O-1E, O-2E, OR O-3E

010301. Service Counted.

A. General. Commissioned officers with over 4 years of prior active service as an enlisted member, warrant officer, or combined service in both grades are entitled to count such service for purposes of computing basic pay for longevity purposes. Such prior service includes all active service, in either the Regular or Reserve Component or both (i.e., active duty for training in enlisted or warrant officer status, annual Reserve training duty, and full-time National Guard duty). Service on active duty or active duty for training for at least 4 years and 1 day satisfies the over 4 years of service requirement under this section. See subparagraphs 010201H and applicable notes to Tables 2-5 and 2-6 for Uniformed Services University of Health Sciences (USUHS) students’ entitlement to basic pay for longevity purposes while attending USUHS.

B. Creditable Prior Enlisted Service. Effective 20 May 1958, commissioned officers in pay grades O-1, O-2, or O-3 who are credited with over 4 years (i.e. at least 4 years and 1 day) of prior active service as an enlisted member are entitled to the special rate of basic pay for pay grade O-1E, O-2E, or O-3E.

C. Creditable Prior Warrant Officer Service. Effective 1 September 1980, commissioned officers in pay grades O-1, O-2, or O-3 who are credited

with over 4 years (i.e. at least 4 years and 1 day) of prior active service as a warrant officer are entitled to the special rate of basic pay for pay grade O-1E, O-2E, or O-3E.

D. Creditable Combined Prior Service. Effective 1 October 1993, commissioned officers in pay grades O-1, O-2, or O-3 who are credited with over 4 years (i.e. at least 4 years and 1 day) of combined prior active service as an enlisted member and warrant officer are entitled to the special rate of basic pay for pay grade O-1E, O-2E, or O-3E.

010302. Service Not Counted. In computing active service, do not count:

A. Active service in a dual status (temporary officer-permanent enlisted) in the Navy or Marine Corps.

B. Service as a National Guard technician.

C. Except for periods of active duty service performed while a USUHS student, time served as a student at USUHS. See paragraph 010201.H and applicable notes to Tables 2-5 and 2-6.

**4. In Table 2-5 in the pay grade column, “(note 3)” should be listed under grades O-3 and O-2, and “notes 3 and 4” should be listed under grade “O-1”.**

**5. Revise the first sentence in note 3 in Table 2-5 to read:**

“3. O-1, O-2, or O-3 rates do not apply to commissioned officers who have been credited with over 4 years (i.e. at least 4 years and 1 day) of active duty service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer.”

**6. Revise note 4 in Table 2-5 to read:**

“4. These rates, or, when applicable, the O-1E rates in Table 2-6 apply during periods of active service while a student at the Uniformed Services University of Health Sciences (USUHS). Also see subparagraphs 010201H and 010301A.”

**7. In Table 2-6, remove “(Note)” from the heading and insert “(Note)” beneath “O-1E” in the pay grade column.**

**8. Place the note for Table 2-6 at the end of the second part of the table and revise the text of the note to read:**

“NOTE: These rates do not apply to students of the Uniformed Services University of Health Sciences (USUHS) who do not have over 4 years (i.e. at least 4 years and 1 day) of active duty service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer. See Table 2-5 for applicable rates. USUHS students with over 4 years of prior enlisted and/or warrant officer service are entitled to the O-1E rate of basic pay in this table during such active duty periods. Also see subparagraphs 010201.H and 010301.A.”

**9. In the bibliography renumber Section 0103 as 0104 and insert a new Section 0103 titled as follows:**

“0103 Active Enlisted and/or Warrant Officer Service for Members in Basic Pay Grades O-1E, O-2E, or O-3E”.

**10. Add the following to the bibliography:**

	“010201H	10 U.S.C. 2114(b)
0103		37 U.S.C. 203(d) 38 Comp Gen 68
	010301A	10 U.S.C. 2114(b)
	010301B	37 U.S.C. 232(a), as amended by Public Law 85-422, 72 Stat. 122, 19 May 1958
	010301C	Public Law 96-343, 8 September 1980
	010301D	Public Law 98-94, 24 September 1983
	010302B	32 U.S.C. 709
	Table 2-6	37 U.S.C. 203(d) Public Law 98-94, 1 October 1983 10 U.S.C. 2114(b)”